DECLARATION AND POWER OF ATTORNEY FOR PATENT APPLICATION

ATTORNEY DOCKET NO. P3310

As a below named inventor, I hereby declare that: My residence, post office address and citizenship are as stated be low next to my name. I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled: Multimedia Managing and Prioritized Queuing System Integrated with Intelligent Routing Capability
the specification of which (check one) is attached hereto. was filed on: Application Serial No. 09/096,729 and was amended on (If applicable) I hereby state that I have reviewed and understood the contents of the above-identified specification, including the claims, as amended by any amendment referred to above. I acknowledge the duty to disclose information which is material to the examination of this application in accordance with Title 37, Code of Federal Regulations, s 1.56 (a). In the case that the present application is a continuation-in-part application, I further acknowledge the duty to disclose material information as defined in 37 CFR s 1.56(a) which became available between the filing date of the prior application and the filing date of the present application. I hereby claim foreign priority benefits under Title 35, United States Code s119 of any foreign applications for patent or inventor's certificate listed below and have also identified below any foreign application for patent or inventor's certificate having a filing date before that of the application on which priority is claimed: Prior Foreign Application(s)
(Number) (Country) (Day/Month/Year Filed)
(Number) (Country) (Day/Month/Year Filed) I hereby claim the benefit under Title 35, United States Code, s120 of any United States application(s) listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in the prior United States application in the manner provided by the first paragraph of Title 35, United States Code, s112, I acknowledge the duty to disclose material information as defined in Title 37, Code of Federal Regulations, s156(a) which occurred between the filing date of the prior application and the national or PCT international filing date of this application.
(Application Serial No.): 08/795.680 (Filing Date): 02/06/97 (Status): pending (Application Serial No.): 08/928.211 (Filing Date): 09/12/97 (Status): pending (Application Serial No.): 09/024.825 (Filing Date): 02/17/98 (Status): pending (Application Serial No.): 09/024.933 (Filing Date): 02/17/98 (Status): pending (Application Serial No.): (Filing Date): (Status):
POWER OF ATTORNEY: As a named inventor, I hereby appoint the following attorney(s) and/or agent(s) to prosecute this application and transact all business in the Patent and Trademark Office connected therewith. (List name and registration number)
Name:Donald R. Boys Reg. No. 35,074

SEND CORRESPONDENCE TO: Donald R. Boys P.O. Box 187 Aromas, CA 95004 DIRECT TELEPHONE CALLS TO: Donald R. Boys (408) 726-1457



Full name of sole or first inventor: <u>Yuri Shtivelman</u>		
1st inventor's signature: Residence: 2811 Monte Cresta Dr., Belmont, CA. 94102 Citizenship: Israel Post Office Address: Same	_Dated:	6/25/98
Full name of 2nd joint inventor, if any: Alec Miloslavsky		(105700
2nd inventor's signature: Residence: 20 Boroughwood Place, Hillsborough, CA. 94010 Citizenship: US Post Office Address: Same	_ Dated:	6/25/98
Full name of 3rd joint inventor, if any: Oleg Borldarenko		11100
3rd inventor's signature: Residence: 2707 35th Ave., San Francisco, CA. 94116 Citizenship: None Post Office Address: Same	Dated:	6/25/98
Full name of 4th joint inventor. if any: Igor Neyman		
4th inventor's signature: Residence: 4118 Park Blvd., Palc Alto, CA. 94306 Citizenship: None Post Office Address: Same	Dated:	6/21798
Full name of 5th joint inventor, if any: Douglas Gisby		
5th inventor's signature: Residence: 173 Thatcher Lane, Foster City, CA., 94404 Citizenship: United Kingdom Post Office Address: Same	Dated:	6/30/98
Full name of 6th joint inventor. if any: Paul Cromn		11-100
6th inventor's signature: Residence: 20361 Pierce Road, Saratoga, CA. 95070 Citizenship: United Kingdom Post Office Address: Same	Dated:	6/3=/98
Full name of 7th joint inventor. if any:		
7th inventor's signature: Residence: Citizenship: Post Office Address:	Dated:	
Full name of 8th joint inventor, if any:		
8th inventor's signature:	Dated:	
Post Office Address:		

COMBINED DECLARATION AND POWER OF ATTORNEY FOR UTILITY PATENT APPLICATION

As a below-named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name;

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled:

APPARATUS AND METHODS FOR COORDINATING TELEPHONE AND DATA COMMUNICATIONS

	the specification	t of which
Harling.		is attached hereto.
sad Amb A	<u>X</u>	was filed on February 2, 1996, as Application Serial No. <u>08/594,628</u> and was amended on
ind dan		(If Applicable)

I hereby state that I have reviewed and understand the contents of the above-identified specification, including the claims, as amended by any amendment referred to above.

I acknowledge the duty to disclose information which is material to the examination of this application in accordance with Title 37, Code of Federal Regulations, §1.56(a) which states in relevant part: "Each individual associated with the filing and prosecution of a patent application has a duty of candor and good faith in dealing with the Office, which includes a duty to disclose to the Office all information known to that individual to be material to patentability as defined in this section....The duty to disclose all information known to be material to patentability is deemed to be satisfied if all information known to be material to patentability of any claim issued in a patent was cited by the Office or submitted to the Office in the manner prescribed by §§ 1.97(b)-(d) and 1.98."

I hereby claim foreign priority benefits under Title 35, United States Code, §119 of any foreign application(s) for patent or inventor's certificate as indicated below and have also identified below any foreign application for patent or inventor's certificate on this invention having a filing date before that of the application on which priority is claimed:

Prior Foreign Application(s)			Priority Claimed		
(Number)	(Country)	(Day/Month/Year Filed)	Yes	No	
(Number)	(Country)	(Day/Month/Year Filed)	Yes	No	

The state of the s

Full name of sole or first inventor:

Inventor's signature:

Date:

Citizenship:

United States of America

Residence:

10 Whitman Court, San Carlos, CA 94070

Post Office Address:

Same as above.

al li Mille (Clarife intermeter and Control Miller and Le

11111 11111

DECLARALION AND POWER OF ATTORNLY FOR PATENT APPLICATION

ATTORNEY DOCKET NO.P3232

As a below named inventor, I hereby declare that: My residence, post office address and citizenship are as stated be
low next to my name. I believe I am the original, first and sole inventor (if only one name is listed below) or an
original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which
a patent is sought on the invention entitled: Internet Call Waiting
the specification of which (check one) \square is attached hereto.
□ was filed on:

(If applicable)

I hereby state that I have reviewed and understood the contents of the above-identified specification, including the claims, as amended by any amendment referred to above. I acknowledge the duty to disclose information which is material to the examination of this application in accordance with Title 37, Code of Federal Regulations, s 1.56 (a). In the case that the present application is a continuation-in-part application, I further acknowledge the duty to disclose material information as defined in 37 CFR s 1.56(a) which became available between the filing date of the prior application and the filing date of the present application. I hereby claim foreign priority benefits under Title 35, United States Code s119 of any foreign applications for patent or inventor's certificate listed below and have also identified below any foreign application for patent or inventor's certificate having a filing date before that of the application on which priority is claimed:

Prior Foreign Application(s)

(Number)	(Country)	(Day/Month/Year Filed)
(Number)	(Country)	(Day/Month/Year Filed)

I hereby claim the benefit under Title 35. United States Code, s120 of any United States application(s) listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in the prior United States application in the manner provided by the first paragraph of Title 35, United States Code, s112. I acknowledge the duty to disclose material information as defined in Title 37, Code of Federal Regulations, s156(a) which occurred between the filing date of the prior application and the national or PCT international filing date of this application.

(Application Serial No.):	(Filing Date):	(Status):
(Application Serial No.):	(Filing Date):	(Status):
(Application Serial No.):	(Filing Date):	(Status):
(Application Serial No.):	(Filing Date):	(Status):
(Application Serial No.):	(Filing Date):	(Status):

POWER OF ATTORNEY: As a named inventor, I hereby appoint the following attorney(s) and/or agent(s) to prosecute this application and transact all business in the Patent and Trademark Office connected therewith. (List name and registration number)

Name:Donald R. Boys

Reg. No 35.074

SEND CORRESPONDENCE TO-Donald R. Boys P O. Box 187 Aromas, CA 95004 DIRECT TELEPHONE CALLS TO-Donaid R. Bovs (408) 726-1457



Full name of sole or first inventor: YURI SHTIVELMAN	
1st inventor's signature:	Dated: 9/7 9
Residence: 2811 Monte Cresta Dr., Belmont, CA, 94102 Citizenship: Israel	_ Dated
Post Office Address: Same	
1 ost office Address. Same	
Full name of 2nd joint inventor, if any: OLEG TUROVSKY	, ,
2nd inventor's signature: 0. YUHOTKI	_ Dated: <u>9/17/97</u>
Residence: 5235 Diamond Heights Blvd. # 203 San Francisco. CA. 94131 Citizenship: Ukrai	ne
Post Office Address: Same	
Full name of 3rd joint inventor, if any:	
	Dated:
Residence: Citizenship:	
Post Office Address:	
Full name of 4th joint inventor. if any:	
4th inventor's signature:	Dated:
Residence: Citizenship:	
Post Office Address:	
Full name of 5th joint inventor. if any:	
5th inventor's signature:	Dated:
Residence: Citizenship:	
Post Office Address:	
Full name of 6th joint inventor. if any:	
6th inventor's signature:	Dated:
Residence: Citizenship:	
Post Office Address:	
Full name of 7th joint inventor, if any:	
7th inventor's signature.	Dated.
Residence: Citizenship:	
Post Office Address:	
Full name of 8th joint inventor if any:	
8th inventor's signature:	Dated
Residence: Citizenship:	
Post Office Address:	

DECLARATION AND POWER OF ATTORNEY FOR PATENT APPLICATION

ATTORNEY DOCKET NO. P3286

As a below named inventor, I hereby declare that: My residence, post office address and citizenship are as stated be low next to my name. I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled: Automated Survey Control Routine in a Call Center Environment
the specification of which (check one) is attached hereto. was filed on:
Prior Foreign Application(s) (Number) (Country) (Day/Month/Year Filed)
(Number) (Country) (Day/Month/Year Filed) I hereby claim the benefit under Title 35. United States Code, \$120 of any United States application(s) listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in the prior United States application in the manner provided by the first paragraph of Title 35, United States Code, \$112, I acknowledge the duty to disclose material information as defined in Title 37, Code of Federal Regulations, \$156(a) which occurred between the filing date of the prior application and the national or PCT international filing date of this application.
(Application Serial No.):(Filing Date):(Status):(Application Serial No.):(Filing Date):(Status):(Application Serial No.):(Filing Date):(Status):(Application Serial No.):(Filing Date):(Status):(Application Serial No.):(Filing Date):(Status):
POWER OF ATTORNEY: As a named inventor. I hereby appoint the following attorney(s) and/or agent(s) to prosecute this application and transact all business in the Patent and Trademark Office connected therewith.

SEND CORRESPONDENCE TO Donald R. Boys P.O. Box 18" Aromas, CA 95004

Reg. No 35.074

Name:Donald R. Boys

DIRECT TELEPHONE CALLS TO-Donaid R Boys (408) 726-1457



Full name of sole or first inventor: Doug Gisby	
1st inventor's signature: Residence: 1155 Market Street, 11th Floor, San Francisco, CA. 94103 Cittzenship: Great Br	Dated: 2 April 98
The comment of the co	
Full name of 2nd joint inventor, if any: 94404 DMG	7, CA
2nd inventor's signature: Residence: Citizenship:	Dated:
Post Office Address:	
Full name of 3rd joint inventor, if any:	
3rd inventor's signature:	Dated:
Residence: Citizenshup:	_ 5464.
Post Office Address:	
Full name of 4th joint inventor, if any:	
4th inventor's signature:	Dated:
Residence: Cittzenship:	
Post Office Address:	
Full name of 5th joint inventor, if any	
5th inventor's signature:	Dated:
Residence: Citizenship:	-
Post Office Address:	
Full name of 6th joint inventor, if any:	
6th inventor's signature:	Dated:
Residence: Citizenship:	
Post Office Address:	
Full name of 7th joint inventor if any:	
7th inventor's signature	Dated.
Residence: Citizenship:	•
Post Office Address:	
Full name of 8th joint inventor, if any:	
8th inventor's signature.	Dated
Residence: Citizenship	
Post Office Address	

DECLARATION AND POWER OF ATTORNEY FOR PATENT APPLICATION

ATTORNEY DOCKET NO.P4219

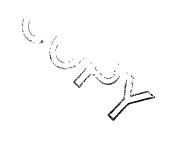
As a below named inventor, I hereby declare that low next to my name. I believe I am the original original, first and joint inventor (if plural names a patent is sought on the invention entitled: Mether Telephony (CTI) Scripts using Extensible Man Third Party Manipulation	, first and sole inventage listed below) of the condition	tor (if only one nam he subject matter wh for Distributing C e	e is listed below) or an hich is claimed and for which omputer Integrated	
and wa	led on: ation Serial No. as amended on applicable)	e above-identified s	pecification, including the	
I hereby state that I have reviewed and understood the contents of the above-identified specification, including the claims, as amended by any amendment referred to above. I acknowledge the duty to disclose information which is material to the examination of this application in accordance with Title 37, Code of Federal Regulations, s 1.56 (a). In the case that the present application is a continuation-in-part application, I further acknowledge the duty to disclose material information as defined in 37 CFR s 1.56(a) which became available between the filing date of the prior application and the filing date of the present application. I hereby claim foreign priority benefits under Title 35, United States Code s119 of any foreign applications for patent or inventor's certificate listed below and have also identified below any foreign application for patent or inventor's certificate having a filing date before that of the application on which priority is claimed: Prior Foreign Application(s)				
	(Number)	(Country)	(Day/Month/Year Filed)	
I hereby claim the benefit under Title 35, United and, insofar as the subject matter of each of the capplication in the manner provided by the first p to disclose material information as defined in Tithe filing date of the prior application and the na	claims of this applica aragraph of Title 35, tle 37, Code of Feder	tion is not disclosed United States Code ral Regulations, s15	1 in the prior United States c, s112, I acknowledge the duty 6(a) which occurred between	
(Application Serial No.): (Filing Date)): (Status):): (Status):): (Status):			
POWER OF ATTORNEY: As a named inventor prosecute this application and transact all busine (List name and registration number)	or, I hereby appoint these in the Patent and	he following attorne Trademark Office co	y(s) and/or agent(s) to onnected therewith.	

Reg. No. 35,074

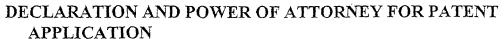
SEND CORRESPONDENCE TO: Donald R. Boys P.O. Box 187 Aromas, CA 95004

Name:Donald R. Boys

DIRECT TELEPHONE CALLS TO: Donald R. Boys (831) 726-1457



Full name of sole or first inventor: Konstantin Kishinsky	Dated: 7/9//00
1st inventor's signature: Residence: 10 Whitman Court, San Carlos, CA. 94070 Citizenship: Russian Post Office Address: Same	Dated: 7 P9 1 850
Full name of 2nd joint inventor, if any: Nikolay Anisimov	Dated: 7/21/00
2nd inventor's signature: Residence: 1450 Creekside Drive, Apt. # 64, Walnut Creek, CA. 94596 Citizenship: Russian Post Office Address: Same	Dated: **
Full name of 3rd joint inventor, if any: Gregory Pogossiants	
3rd inventor's signature: G. Pogos; cert S Residence: 669 Maybell Ave., Palo Alto, CAl 94306 Citizenship: US Post Office Address: Same	Dated: 7/21/00
Full name of 4th joint inventor. if any: Pavel Postupalski	Dated: 7/7//06
4th inventor's signature: Residence: 1461 Creekside dr. Apt.1004, Walnut Creek, CA, 94596 Citizenship: Russian Post Office Address: Same	Dated: # 7//06
Full name of 5th joint inventor, if any:	
5th inventor's signature:	Dated:
Full name of 6th joint inventor. if any: 6th inventor's signature: Residence: Citizenship:	Dated:
Post Office Address:	
Full name of 7th joint inventor. if any:	
7th inventor's signature:	_ Dated:
Full name of 8th joint inventor. if any:	
8th inventor's signature:	_ Dated:



ATTORNEY DOCKET NO.P3253

As a below named inventor, I hereby declare that: My residence, post office address and citizenship are as stated low next to my name. I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for va patent is sought on the invention entitled: Apparatus and Methods Enhancing Call Routing To And Within Centers	vhich -
the specification of which (check one) is attached hereto. was filed on: 10/09/97 Application Serial No. 08/948.530 and was amended on (If applicable) I hereby state that I have reviewed and understood the contents of the above-identified specification, including the claims, as amended by any amendment referred to above. I acknowledge the duty to disclose information which material to the examination of this application in accordance with Title 37, Code of Federal Regulations, s 1.56 (a) the case that the present application is a continuation-in-part application, I further acknowledge the duty to disclose material information as defined in 37 CFR s 1.56(a) which became available between the filing date of the prior	is i). In
application and the filing date of the present application. I hereby claim foreign priority benefits under Title 35, United States Code s119 of any foreign applications for patent or inventor's certificate listed below and have also identified below any foreign application for patent or inventor's certificate having a filing date before that of the application on which priority is claimed: Prior Foreign Application(s) (Number) (Country) (Day/Month/Year Filed)	
(Number) (Country) (Day/Month/Year Filed I hereby claim the benefit under Title 35, United States Code, s120 of any United States application(s) listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in the prior United States application in the manner provided by the first paragraph of Title 35, United States Code, s112, I acknowledge the duty to disclose material information as defined in Title 37, Code of Federal Regulations, s156(a) which occurred between the filing date of the prior application and the national or PCT international filing date of this application	ow es e
(Application Serial No.): 08/928.410 (Filing Date): 09/12/97 (Status): pending (Application Serial No.): 08/802.660 (Filing Date): 02/19/97 (Status): pending (Application Serial No.): 08/802.660 (Filing Date): 02/19/97 (Status): pending (Application Serial No.): 08/797.418 (Filing Date): 02/10/97 (Status): pending (Application Serial No.): (Filing Date): (Status):	
POWER OF ATTORNEY: As a named inventor, I hereby appoint the following attorney(s) and/or agent(s) to prosecute this application and transact all business in the Patent and Trademark Office connected therewith. (List name and registration number)	
Name:Donald R. Boys Reg. No. 35.074	

SEND CORRESPONDENCE TO: Donald R. Boys P.O. Box 187 Aromas, CA 95004 DIRECT TELEPHONE CALLS TO-Donald R. Boys (408) 726-1457

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Full name of sole or first inventor: Alec Miloslavsky	
1st inventor's signature:	Dated: 3/15/48
Residence: 20 Boroughwood Place, Hillsborough, CA 94019 Citizenship: US	_ Dated:
Residence: 20 Boroughwood Place, Hillsborough, CA 94019 Chizenship: 05	(
Post Office Address: Same	
Full name of 2nd joint inventor, if any:	
2nd inventor's signature:	Dated:
Residence: Citizenship:	
Post Office Address:	
Full name of 3rd joint inventor, if any:	
2nd investada sinastrus	Devel
3rd inventor's signature:	_ Dated:
Residence: Citizenship:	
Post Office Address:	
Full name of 4th joint inventor, if any:	
4th inventor's signature:	Dated:
Residence: Citizenship:	
Post Office Address:	
Full name of 5th joint inventor, if any:	
5th inventor's signature:	Dated:
Residence: Citizenship:	
Post Office Address:	
Full name of 6th joint inventor. if any:	
6th inventor's signature:	Dated:
Residence: Citizenship:	·
Post Office Address:	
Full name of 7th joint inventor. if any:	
7th inventor's signature:	Dated:
Residence: Citizenship:	
Post Office Address:	
Full name of 8th joint inventor. if any:	
8th inventor's signature:	Dated:
Residence: Citizenship:	
Post Office Address:	